

**Trevor Rammitlwa: Skills Development and Research Manager
BANKSETA**

Trevor has served in a variety of positions at BANKSETA and interfaces with the banking and microfinance sector on issues of human resources development, Research and supporting SMEs. He has also managed both large and small projects that have had an impact in the sector. He is passionate about, SME development, Support for Cooperatives, people and working in teams but more over pedagogy and the psychology of learning. He started as a teacher in the North West Province and was in the same period involved in the shaping of the new education system for South Africa from 1994 onwards. Expanding the horizon from working with the formal education system his interest grew into learning in the workplace and one of his achievements in this space was being involved in setting the NQF based quality assurance system and implementing the first learnership in the banking sector.

Over the years the exposure and experience he gathered has developed him into an expert in human resources development but more specifically an expert working with the banking sector. He serves in a range of structures that include Skills Development committee and SME Services Committee at BANKSETA. He also serves as a board member of Microfinance South Africa (MFSA). Annually Trevor carries out research, that include banking sector skills planning, future skills and other labour market research and this has resulted in a number of publications.

Trevor is a Master of Business Leadership graduate and also completed a BA Degree in psychology and education, an Advanced Programme in Human Resources Management, and a University Diploma in Education.